

LOOKING FOR NEW HORIZONS? WE ARE HIRING.

Internship – Foresight, Innovation & Venture Building

Berlin or Konstanz

Are you passionate about shaping the future of business and exploring emerging trends, technologies, and innovation opportunities? At Bluemorrow, we're a young, dynamic consultancy dedicated to helping global leaders future-proof their organizations by unlocking new growth patterns and building sustainable ventures.

As an Intern for Foresight, Innovation & Venture Building, you'll gain hands-on experience in a fast-paced, entrepreneurial environment. You'll have the opportunity to work on real-world projects, supporting clients in strategic foresight, innovation, and venture building, while also contributing to Bluemorrow's internal initiatives and processes. This role is designed to provide you with valuable insights into the daily operations of an agile and future-focused company, equipping you with practical skills and a deeper understanding of foresight-driven business strategies.

➤ Key Responsibilities

As an intern at Bluemorrow, you will work closely with our team, gaining exposure to various aspects of foresight, innovation, and venture building, as well as the work of building up a consultancy. Your responsibilities will include:

- **Project Support:** Assist in client projects by conducting research, gathering data, preparing presentations, contributing to workshops, etc.
- **Internal Initiatives:** Contribute to internal projects, including creating knowledge-sharing materials, supporting marketing efforts, and improving operational processes.
- **Collaboration and Learning:** Work alongside Bluemorrow's experienced consultants, actively participating in team discussions and brainstorming sessions.

Your role will be dynamic and varied, offering a balance between structured tasks and opportunities to take initiative and bring your ideas to the table.

➤ Qualifications & Requirements

- **Educational Background:** Bachelor's or Master's degree in business, innovation management, foresight, entrepreneurship, or a related field.
- **Analytical Skills:** Strong problem-solving abilities with attention to detail and a proactive mindset.
- **Collaboration:** Excellent interpersonal and communication skills to effectively support team collaboration and external stakeholder engagement.
- **Adaptability:** Ability to thrive in a fast-paced, dynamic environment while managing multiple tasks and priorities.
- **Tech-Savvy:** Proficiency in MS Office, Google environment and collaboration tools (e.g., Miro), and a willingness to explore and learn AI and other digital tools.
- **Language Skills:** Fluency in English is essential; knowledge of German is a plus.
- **Passion for Innovation:** Demonstrated interest in foresight, innovation, and venture building, with curiosity about emerging trends and technologies.

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➤ Duration & Compensation

- **Project Start Date:** We are looking for someone to start as soon as possible.
- **Duration:** This is a full-time internship for 6 months.
- **Competitive Compensation:** Salary to be determined based on qualifications and experience.
- **Office Location:** Work from our central office space in Berlin, with an expectation to be on-site 2–3 times per week.
- **Comprehensive Learning Experience:** Gain hands-on experience in foresight, innovation, and venture building, working directly with experts on cutting-edge projects.
- **Mentorship:** Receive guidance and support from seasoned professionals to develop your skills and expand your professional network.
- **Dynamic Work Environment:** Be part of a fast-paced, entrepreneurial team that values collaboration, creativity, and ambition.
- **Career Development:** Build a solid foundation for your future career in strategy, innovation, or entrepreneurship.
- **Flexibility:** Enjoy a hybrid working model with a mix of remote and in-office collaboration, providing a good balance of autonomy and teamwork.

➤ Application Process

- **How to Apply:** Please send your application, including a CV and a brief cover letter, to hello@bluemorrow.com.
- **Application Deadline:** Applications will be reviewed on a rolling basis, so we encourage you to apply as soon as possible.
- **Selection Process:**
 - 1. Application Review:** We will carefully evaluate your CV and cover letter.
 - 2. Initial Interview:** A 1hr conversation to learn more about your background and motivations.
 - 3. Trial Day:** We'll invite you to our Berlin office to work on some tasks (close to our work to assess your problem-solving and creativity), experience a typical day at Bluemorrow, and meet the team.
 - 4. Final Decision:** After the trial day, we will make the final decision and notify you promptly.

We're excited to hear from you and look forward to welcoming an ambitious, curious, and driven intern to our team!

About Bluemorrow

Bluemorrow is a young and dynamic company focused on shaping the future of business. We work with global leaders to explore new horizons and create future-proof growth patterns through foresight-driven strategy, innovation and venture building.

With offices in Berlin, Zurich, and Capetown, our team combines entrepreneurial spirit with corporate expertise. As part of Bluemorrow, you'll collaborate on impactful projects for clients like Lufthansa, Siemens, and Cargill while learning from experienced professionals in an open, supportive environment.

We're curious, collaborative, and creative—and we're looking for like-minded individuals to help us shape tomorrow. Join us!

Still got questions?

→ check our website

→ write us an email



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